

Decision taken by: Councillor Jenny Hollingsbee, Deputy Leader & Cabinet Member for Communities

Subject: **EQUALITY & DIVERSITY ANNUAL REPORT 2018/19**

Key decision: No

Date decision taken: 25 November 2019

The Equality Act 2010 places a statutory duty on the council to prepare and publish information annually to demonstrate compliance with the Public Sector Equality Duty. The draft Equality & Diversity Annual Report is therefore presented for consideration and approval prior to publication.

DECISION:

- 1. To receive and note report C/19/44 be received and noted.**
- 2. That the draft Equality & Diversity Annual Report outlined in Appendix 1 of the report be approved.**

Reasons for decision:

The council needs to ensure that it meets the statutory requirements of the Public Sector Equality Duty. The report demonstrates the council's commitment to positively contributing to the advancement of equality and good relations, summarises the activities undertaken in 2018/19 to promote equality, diversity, and inclusion, and highlights the positive measures that have been taken to remove barriers, improve access to services, and increase customer satisfaction.

Alternative Options (if any)

None

Declarations or personal/prejudicial Interests:

None

Background Documents:

None

The decision set out above (as amended if applicable) was made by me and I confirm that I have no personal or prejudicial interest in the matter.

Signed: 

Date: 25 November 2019

Councillor Jenny Hollingsbee
Deputy Leader & Cabinet Member for Communities

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Call-In and Implementation:

Call-In deadline: 5pm on Monday 2 December 2019

Implementation: Tuesday 3 December 2019

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Decision Called-in: Yes <input type="checkbox"/> No <input type="checkbox"/>
If the decision is not called-in by the above deadline, it will be implemented on the date shown.
Call-in
Date of Review
Outcome of Call-in: Refer Back <input type="checkbox"/> Refer to Council <input type="checkbox"/> Implement <input type="checkbox"/>
Authorisation to Implement Decision: _____ Head of Paid Service/Director
Date: _____